

The regular meeting of the Worcester Central School District Board of Education was held on Wednesday, November 20, 2024 at Worcester Central School, Worcester Central School, Worcester, New York.

MEMBERS PRESENT: William Fisher II, President, Stacey Serdy, Vice President, Jim Conroe, and Tanya Shalor (6:33 p.m.)

MEMBERS ABSENT: Peter Kwiatkowski

OTHERS PRESENT: Timothy Gonzales, Superintendent, Melissa Leonard, Secondary Principal, Gary Pochkar, Glenn Jaquish, Chris Kaltenbach (6:40 p.m.), and Wendy Elliott

At 6:30 p.m. William Fisher, President, called the meeting to order with a quorum present. Pledge of Allegiance recited.

CALL TO ORDER

Motion made by Mrs. Serdy, seconded by Mr. Conroe, to approve the agenda.

AGENDA

Ayes 3                      Nays 0                      Motion carried

Faculty and Staff Sharing:

There was no one present who wished to address the Board.

Consent Agenda Items:

Motion made by Mrs. Serdy, seconded by Mr. Conroe, to approve the following Consent Agenda items:

CONSENT AGENDA

- Approval of Minutes – October 23, 2024 Regular Meeting;
- Treasurer’s Report – October 2024.

Ayes 3                      Nays 0                      Motion carried

Public to be Heard:

There was no one present who wished to address the Board.

Action Required:

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Memorandum of Agreement (MOA) between the District and the Worcester Non-Teaching Personnel and Kathleen Zdeb for Cook Appointment and Associated Salary Adjustment, as presented.

MOA WITH WNTP AND KATHLEEN ZDEB REGARDING COOK APPOINTMENT & SALARY ADJUSTMENT

Ayes 3                      Nays 0                      Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the resignation of Kathleen Zdeb as a Food Service Helper and establishes that her last day working as a Food Service Helper will be November 3, 2024.

RESIGNATION FOOD SERVICE HELPER KATHLEEN ZDEB

Ayes 3                      Nays 0                      Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Kathleen Zdeb to the position of Cook and Associated Salary Adjustment, as per the Memorandum of Agreement by and between the Worcester Central School District, the Worcester Central School Non-Teaching Personnel (WNTP), and Kathleen Zdeb, with a 52-week probationary appointment effective November 4, 2024, and the hourly rate shall be \$17.50 per hour with salary and benefits to be pro-rated for the period November 4, 2024 through June 30, 2025 for the 2024-2025 school year.

COOK  
KATHLEEN ZDEB

Ayes 3

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Marie Carrasco as a substitute teacher (certified), substitute LTA, substitute teacher aide, substitute library aide, substitute school monitor, and tutor (tutoring to begin on October 30, 2024 at a rate of \$45 per hour as per the Worcester Central School Teachers' Association 2022-2025 Agreement).

SUBSTITUTE AND  
TUTOR  
MARIE CARRASCO

Ayes 3

Nays 0

Motion carried

Mrs. Shalor arrived at 6:33 p.m.

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Memorandum of Agreement with the Worcester Teachers' Association (NYSUT/AFT/AFL-CIO Local 3129), regarding modifying the language in Article 5, Paragraph 4. The parties agree that the language of Article 5, Paragraph 4 shall be replaced entirely by the following for the remainder of the 2024-2025 school year, as presented.

MOA WITH WTA TO  
MODIFY THE  
LANGUAGE OF  
ARTICLE 5,  
PARAGRAPH 4 FOR  
THE REMAINDER  
OF THE 2024-2025  
SCHOOL YEAR

*A certified long-term substitute who serves, in the same appointment for more than 20 consecutive days would be placed on the appropriate salary step (salary to be prorated for service of less than a full academic year). A non-certified in the same appointment for more than 20 consecutive days would be paid the daily rate of \$225 per day.*

*A certified long-term substitute who serves the equivalent of one (1) full semester or more in the same appointment shall be considered a part of the bargaining unit; and would be placed on the appropriate salary step (salary to be prorated for service of less than a full academic year), but would not receive fringe benefits if the regular teacher encumbering the position was receiving fringe benefits while on leave from the position.*

*A non-certified long-term substitute who serves the equivalent of one (1) full semester or more in the same appointment shall be considered a part of the bargaining unit; but would be paid the daily rate of \$250 per day and would not receive fringe benefits if the regular teacher encumbering the position was receiving fringe benefits while on leave from the position.*

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Nickole Barratt as a Long-Term Substitute (NYSED teacher certification anticipated December 2024) to a non-probationary term-substitute position as a Mathematics Teacher 7-12 to fill the leave of Monica Ridgeway (Mathematics Teacher 7-12) for maternity leave, effective on or around January 6, 2025 through on or around March 21, 2025, and with the terms and conditions stipulated in the Worcester Central School Teachers' Association current agreement and the Memorandum of Agreement pertaining to Article 5, Paragraph 4.

SUBSTITUTE  
LONG-TERM  
NICKOLE BARRATT

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby amend the resolution of May 22, 2024 that the Extra-Curricular (Extra Duty) Appointment for FFA for the 2024-2025 school year reads as follows:

EXTRA-  
CURRICULAR  
(EXTRA DUTY)  
APPOINTMENT  
2024-2025

FFA – Co-Advisors: Kendal Darling and Sandra Knapp

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Report for the period October 1, 2024 to October 31, 2024, as presented.

CLAIMS AUDITOR  
EXCEPTION  
REPORT

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Student Association Quarterly Report for the period of July 1, 2024 through September 30, 2024, as presented.

STUDENT  
ASSOCIATION  
QUARTERLY  
REPORT  
7/1/2024 –  
9/30/2024

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the required tax adjustments and the statements of unpaid school taxes for 2024-2025, as presented.

TAX  
ADJUSTMENTS  
AND  
STATEMENTS OF  
UNPAID SCHOOL  
TAXES 2024-2025

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendations, as presented for students: #3834, #2623, #3877, and #3946.

CPSE/CSE  
RECOMMENDATIONS

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby award bids as follows:

AWARDING OF  
STATE  
CONTRACTS  
(SED NO. 47-25-  
06-47-25-06-04-0-  
001-015 AND 47-  
25-06-04-5-003-003  
BCA PROJECT  
NO. 2022-151  
2022)

### RESOLUTION

WHEREAS, the Board of Education of Worcester CSD in accordance with regulations for state procurement contracts for the 2022 Worcester Central School District Capital Project No. 2022-151 2022 ("Project"), which included State Contracts: contract No. 1 Wireless Locks, Public Address & Lockdown; No. 2 HVAC Controls; which quotes were received May 24, 2024 Day Automation, June 21, 2024 Emcor Services and;

WHEREAS, quotes received by the district on Contract No. 1 (Wireless Locks, Public Address & Lockdown), No. 2 (HVAC Controls), which have been reviewed by the District and its Architect (BCA) and Construction Manager (W. H. Lane) for responsiveness and responsibility.

THEREFORE, IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the District Architect and Construction Manager, the following state contracts are awarded to the state contract vendors as follows:

1. Contract No. 1 Wireless Locks, Public Address & Lockdown on a State Contract procurement (third party vendor) in the total sum of \$803,959.64 is awarded to Day Automation.
2. Contract No. 2 HVAC Controls on a State Contract procurement (third party vendor) in the total sum of \$103,119.00 is awarded to Emcor Services/New England Mechanical Services, Inc.

The Board hereby authorizes its President or the Superintendent of Schools to execute contracts and related documents in compliance with this Resolution with such provisions other than a material increase in the scope of the work or the approved amount as may be approved by the Superintendent of Schools which approval shall be conclusively shown by the execution thereof and take all actions necessary or convenient to proceed under the contract in connection with the Project and to comply with all applicable laws, regulations, and executive orders relating to the contract or the Project, and to do all other acts as may be necessary or proper to effectuate the purposes of the foregoing Resolution.

Upon approval by the Board of Education, this Resolution shall take effect immediately.

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the request of Kendal Darling who serves in the position of Social Studies Teacher 7-12 for a leave of absence for maternity leave effective on or around March 26, 2025 through on or around June 25, 2025. Mrs. Darling's leave will be paid leave (up to twelve general leave days) and will continue as unpaid leave.

LEAVE OF  
ABSENCE  
KENDAL  
DARLING  
SOCIAL STUDIES  
7-12 TEACHER

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the resignation received on November 19, 2024 as effective immediately from Jay F. Allen Jr. as a Bus Driver.

RESIGNATION  
BUS DRIVER  
JAY F. ALLEN JR.

Ayes 4

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Marianne Ruggiero as a part-time hourly School Psychologist, effective November 21, 2024 to June 30, 2025, and approves the agreement dated November 13, 2024 in regard to such employment and authorizes payments set forth therein.

AGREEMENT  
PART-TIME  
PSYCHOLOGIST  
MARIANNE  
RUGGIERO  
11/21/2024 to  
6/30/2025

Ayes 4

Nays 0

Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve James Tauzel as a volunteer coach for Worcester Central School Basketball sports teams, if needed, for the 2024-2025 school year.

2024-2025  
NO GIRLS JV  
VOLUNTEER  
COACH FOR  
BASKETBALL

Ayes 4

Nays 0

Motion carried

#### Principal Reports:

Mrs. Leonard reported to the Board about elementary and secondary level news and information.

#### Board Member and/or Superintendent Items:

Mr. Gonzales reported to the Board that we are coordinating with the contractors to start some work soon. A proposed construction schedule was received today that we will review and comments to the contractor by Friday. They will be doing some cabling as part of the lighting upgrades to our security infrastructure in the next couple of weeks. We will maximize the school breaks to do some of the demo work for the front door, front walk, and courtyard areas. Substantial completion is by August 15, 2025.

Mr. Gonzales had a discussion with the county, town, and Joe Shields from Ferrara regarding the payment in lieu of taxes for the solar project PILOT. At this time, we are still the only entity that has been contacted and are still waiting for the county to do some calculation on the project.

Mr. Gonzales reported that he and the principals have looked at the procedures and policies from other districts as compared to our current personal use policy. The suggested edits and proposed changes to the existing policy were given to the Board. The lead counsel, Terry Pratt from the Governor's Office to the NYSCOSS Legislative Committee, that the Governor is expected to have a statewide proposal in next year's budget that will be bell to bell no access to devices or internet enabled devices. He assured us that although State driven it will have local control for storage and enforcement. There may be funding available for early adopters. Discussion ensued. A revised policy will be presented at the next meeting.

Mr. Gonzales shared that he has received a contract from Upstate Security for a School Resource Officer (SRO). The contract salary for the first year is \$65,000 and has a salary escalator built into the contract of four percent in each subsequent year. The owner has agreed to allow two years at \$65,000 each year and the escalator would be applied to the third year of the contract. He is waiting for a response from the insurance company regarding coverage and any changes to the policy. Discussion ensued.

Informational:

The October 2024 bus mileage reports were given to board members for their review.

The CASSC Fall School Boards Institute – Preparing our Schools and Region for the Future: Building a Collaborative Educational Landscape workshop information to be held on December 3, 2024 was given to the board members for their consideration.

The WNTP and WTA Requests for Information – Successor Agreements to the Current Collective Bargaining Agreements were given to board members.

The next regular Board of Education meeting will be held on Wednesday, December 18, 2024 at 6:30 p.m. in the library.

Motion made by Mrs. Shalor, seconded by Mrs. Serdy to adjourn the meeting at 6:53 p.m.

ADJOURN

Ayes 4

Nays 0

Motion carried

Respectfully submitted,

Wendy Elliott  
District Clerk